

Mentoring Services Table

Service	Description	Cost (£)
Pick my brains	Hourly rate for anything beyond the below. If you'd like to buy 3 hours in advance, there's a 10% discount.	60/hour
Live case studies	<p>Sit in virtually on one of my cases led or supervised by me, followed by a 1-hour group debrief session and case reflection form review (max 1000 words or 2 sides of A4). During the consultation, you will be given an opportunity to ask questions of the client, plus discuss the case before and after (max. 30 mins). Maximum 5 mentees to one session.</p> <p><i>Client and vet reports written by me cost an additional fee of £100 per case (and cannot be reproduced in any way).</i></p>	50/case
Flock Mentoring	<p>Lead a case under my supervision from start to finish at my learning clinic, supported by your peers. What's included:</p> <ul style="list-style-type: none"> - Initial report review by me (2 drafts max. included) - WhatsApp client discussion or diary emails review by me - Monthly Hive Mind Days for case planning and troubleshooting - Resources share: submit all case paperwork and material to the shared herd drive - Buddy system: all follow-up reports and paperwork reviewed by your buddy under my supervision - Flock Support WhatsApp group - Rolling flock 'membership' £10/mth after first 3 months until your next case <p>What I expect of you: multi-stage report drip-fed to clients, 2 vet reports (initial assessment, then followup), 3 months remote client support, regular contact with client either via WhatsApp or weekly diary review emails, monthly follow-up visits/calls (can delegate parts of BMP to my associate if clients need further face-to-face practical support), engagement in the hive mind, resources share and buddy system.</p> <p><i>Note if you need extra direct support from me, my hourly rate will apply.</i></p>	50/mth for 3 months

<p>Source your own case to lead</p>	<p>Everyone has different needs and have different ways of working. At a set hourly rate, you can have me from the start to the finish of a case. I can sit in on your consults and follow-ups, give you feedback on your client and vet reports, work out the next stage in a BMP given the animal's response to it. Whatever or however much you need, I am here to provide it.</p> <p>If a case is conducted under my direct supervision, I reserve the right to interact with your clients when I feel it is necessary for my duty of care to the animal. However, you are responsible for your case and the full provision of the service to the animal, its owners and the referring veterinary surgeon. You will need written confirmation from the clients and the referring vet that they are happy that for the case to be supervised by me and that they are happy with any other students sitting in on the consultation.</p> <p><i>For every other student sitting in, there will be a £10 discount.</i></p>	<p>60/hour</p>
<p>Be my shadow</p>	<p>Join me in the passenger seat as I travel round my caseload on a typical full day of clinical work 8am-8pm. This can include up to two new cases and three follow-ups. On the go, between the appointments you can pick my brains and get a snapshot of what a busy CAB practice looks like. At the end let's grab some grub and debrief with my pub-happy pooch. Suitable wherever you are along your career path.</p>	<p>200/day</p>
<p>CAB Kickstarters</p>	<p>Join the waiting list. 3 months commitment, limit of 5 joining Kickstarters at any one time.</p> <p>Flock Together: each month for one day we gather for peer mentoring on topics such as:</p> <ul style="list-style-type: none"> - Map Your Ways - Café Scientifique - Case Troubleshoot - Biz Blitz <p>Remote case or career support from Zoe: one-to-one mentoring for 2 hours on Zoom or 3 emails each month</p> <p>20% off any other mentoring events Zoe is running in that calendar year.</p>	<p>300/mth</p>
<p>Buy me a good cuppa</p>	<p>There are times when I think it is more appropriate to give my time up to my mentees on an altruistic basis. I decide when this applies and the terms of this (though other general T&Cs always apply). There is never a requirement for payment in these circumstances, but I always welcome donations towards buying me a good brew!</p>	<p>Up to you! <i>(click here)</i></p>

Free introductory chat and general support. New mentees get a free mentoring chat for an hour with Zoe over the phone or Zoom. Access to Zoe's Mentees WhatsApp Group is included for all current mentees who are eligible for FAB Clinicians Candidate Membership, subject to a fair use policy and to your continued engagement in the group and/or in a mentoring service in the past six months.

Travel expenses: Any travel by the Mentor for your own cases will be charged £1 per mile for the return journey.

By booking or starting a service with us, you accept and agree to abide by our Mentoring Terms and Conditions (www.secondnature.bio/mentoring-terms-conditions).